



Workshop Presenters

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Workshop Objectives

- Overview of OIR data sets and reports, including ARS and RPI
 - ✓ How the information is gathered
 - ✓ Where they are available
 - ✓ Reporting requirements and data assumptions
 - ✓ Levels of aggregation / detail

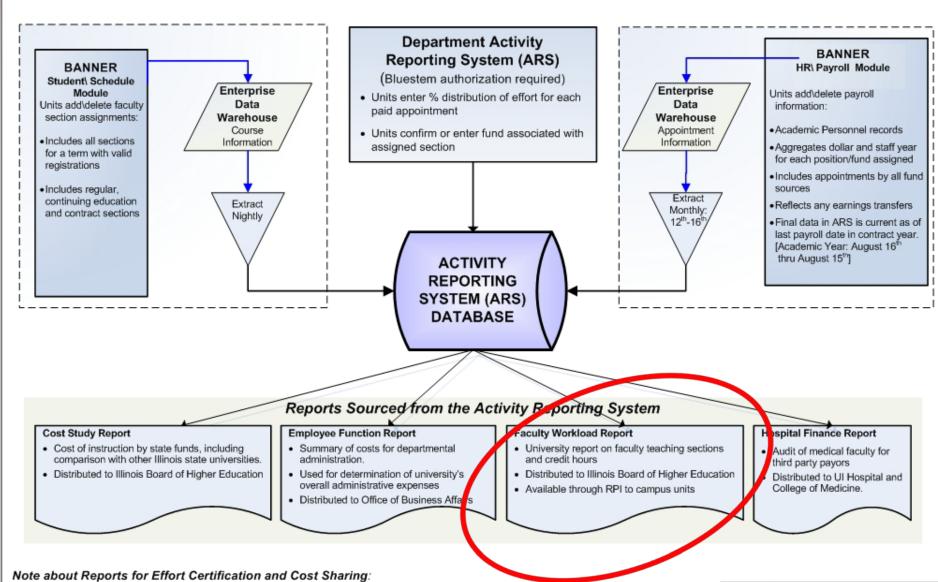


Workshop Objectives

- Compare OIR resources with:
 - Effort Reporting System
 - Consolidated Faculty Analysis system
 - ✓ Impact of Effort Reporting changes on ARS
 - ✓ Understanding the commonalities and differences
 - ✓ When and how to use each source to answer the question

Activity Reporting System

Office of Institutional Research



Effort Reports prior to end of FY2009 are available in the ARS. Beginning FY2009 final, reports are

provided by OBFS\Grants and Contracts Office from data in the Effort Reporting System.

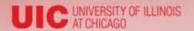
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TABLE 4
2007-2008 FACULTY CREDIT HOUR STUDY

12	Engineeri	ng
----	-----------	----

		Direct Instru	ection				Total Departmental		
Division and Campus	No. of Credit Hours (1)	Staff Year Faculty (2)	Credit Hours Per Staff Year (1/2)	Indirect Instruc. Staff Year Faculty (4)	Dept. Research Staff Year Faculty (5)	Dept. Administration Staff Year Faculty (6)	Staff Year Faculty (2+4+5+6)	Credit Hours Per Staff Year (1/7)	
Lower Division									
NIU	2,599	1.49	1,744	1.11	0.29	0.30	3.19	815	
SIUC	2,881	2.09	1,378	6.37	2.03	0.69	11.18	258	
SIUE	891	0.53	1,681	1.79	0.46	0.55	3.33	268	
UIC	3,477	6.51	534	2.37	1.27	2.80	12.95	268	
UIUC	16,744	39.48	424	7.82	5.71	2.87	55.88	300	
Total	26,592	50.10	531	19.46	9.76	7.21	86.53	307	
Upper Division									
NIU	9,401	8.89	1,057	5.86	2.01	1.87	18.63	505	
SIUC	10,134	13.79	735	14.98	7.08	2.63	38.48	263	
SIUE	8,721	10.04	869	7.39	3.97	3.88	25.28	345	
UIC	19,669	41.53	474	12.37	7.20	3.92	65.02	303	
UIUC	54,178	115.56	469	30.43	27.02	10.03	183.04	296	
Total	102,103	189.81	538	71.03	47.28	22.33	330.45	309	
Graduate I									
NIU	3,121	3.10	1,007	0.82	1.28	0.62	5.82	536	
SIUC	4,830	6.20	779	2.00	2.04	0.57	10.81	447	
SIUE	2,312	3.35	690	1.14	1.09	1.06	6.64	348	
UIC	6,951	17.31	402	4.31	3.03	3.30	27.95	249	
UIUC	20,499	38.35	535	12.70	12.02	3.42	66.49	308	
Total	37,713	68.31	552	20.97	19.46	8.97	117.71	320	
Graduate II									
NIU	28	0.00	0	0.00	0.00	0.00	0.00	0	
SIUC	1,040	1.65	630	1.83	0.92	0.29	4.69	222	
UIC	7,853	25.68	306	5.00	3.52	1.71	35.91	219	
UIUC	32,944	69.91	471	19.92	20.55	5.89	116.27	283	
Total	41,865	97.24	431	26.75	24.99	7.89	156.87	267	



2007-2008 FACULTY CREDIT HOUR STUDY

12 Engineering

		Direct Instru	ction		
Division and Campus	No. of Credit Hours (1)	Staff Year Faculty (2)	Credit Hours Per Staff Year (1/2)	Indirect Instruc. Staff Year Faculty (4)	Dept. Research Staff Year Faculty (5)
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UIUC	16,744	39.48	424	7.82	5.71
Total	26,592	50.10	531	19.46	9.76



Key data are extracted from BANNER

- Person and Org code
- ➤ HR/Payroll
- Course and section
- Student registration
- Instructor assignment



Activity Reporting Categories

General Activities

Direct Instruction

Thesis Instruction

Indirect Instruction

Departmental Research

Organized Research

Public Service Activities

General Administration

Student Support Services

Paid Leave

Clinical Activities

Clinical Instruction

Resident Instruction

Patient Service

Hospital Service



Aggregate Display of Performance Data

- Budget and Expenditures
 - > All Funds / State Funds
- Faculty / Staff FTE
- Space Allocation
- Student Majors
 - Headcount / Degrees Awarded
- Cost of Instruction





WELCOME



Welcome

The **Office of Institutional Research (OIR)** represents a consolidation of campus IR functions with the merger of OIR and the former Data Resources office (DRIA). The merger is an effort to provide a more effective and comprehensive source of information on students, faculty and staff, and other departmental resources with an emphasis on the provision of relevant data for planning and resource management. OIR is the central administrative unit responsible for collection, analysis and dissemination of institutional data for both internal decision-making and external reporting.

Quick Facts

The Quick Facts section provides current and historical data on key information for the UIC campus. Tables include data on enrollments, registrations, degrees, and faculty and staff counts.

Students

The Student section includes numerous reports that provide detailed data on the profile and academic performance of UIC students. The web version of the UIC Student Data Book is available here. (See additional tables in the External Reports section.)

Student Surveys

UIC students are surveyed from time to time on different aspects of their experience at UIC. The results of the surveys are included here.

Resource Performance Measures/Indicators

Measures/Indicators for departments, with school, college, and campus totals

Faculty and Staff

The Faculty and Staff section provides counts along with demographic information on the different categories of staff at UIC.

External Reports

This section includes statistical reports required annually by the U.S. Department of Education and the Illinois Board of Higher Education, and the Common Data Set, a standardized list of statistics.

Related Links

This section provides direct links to other campus web sites and some external sites that provide useful data or information about UIC.

UIC Activity Reporting

The UIC Activity Reporting System is an online application that is designed to collect information on the activities of academic staff. You will need authorization to access the reporting system.

Student Reports

OIR provides several reports that are updated on a regular schedule. The reports provide departments with information on courses and sections; instructor assignments; and student registrations. Access to the Student reports is available to UIC staff with authorization through bluestem. You can login to this system using the same id and password that you use to access NESSIE.

Banner Codes and Data Warehouse

This section contains information related to data warehouse tables maintained by the University. There are Excel spreadsheets that provide a translation for various Banner codes. There are links to the Decision Support homepage; the OBFS Banner Alerts Page; the University of Illinois codebook page; and the UIC student information warehouse.

OIR Staff

This section will help you identify the OIR staff member who can best answer your questions and respond to your requests for data. Email addresses are included.





UIC

OIR Home

Quick Facts

Students

Student Surveys

Resource Performance Measures/Indicators

External Reports

Faculty and Staff

Banner Codes and Data Warehouse

Related Links

OIR Staff

Resource Performance Indicators

FY2004 to Present



Historical RPM Reports

Academic

Fiscal Year 1992-1995

Fiscal Year 1993-1996

Fiscal Year 1994-1997

Fiscal Year 1995-1998

Fiscal Year 1996-1999

Fiscal Year 1997-2000

Fiscal Year 1998-2002 (PDF format)

Fiscal Year 1999-2003 (PDF format)

Administrative

Fiscal Year 1992-1995

Fiscal Year 1993-1996

Fiscal Year 1994-1997

Fiscal Year 1995-1998

Fiscal Year 1996-1999

Fiscal Year 1997-2000

Fiscal Year 1998-2002 (PDF format)

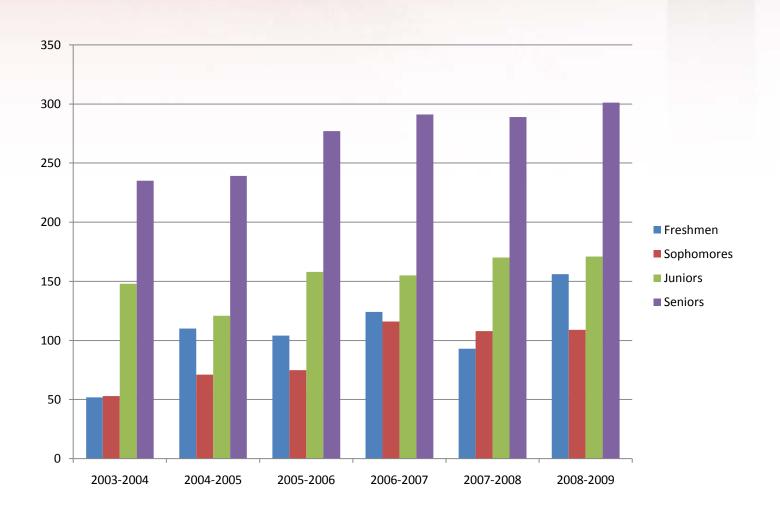
Fiscal Year 1999-2003 (PDF format)



Send to Excel

Unit: 656: Accounting							
Item (numbers link to glossary)	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010
1000 BUDGET							
1010 Total Original Budget - All Funds	\$1,557,697	\$1,867,074	\$1,853,871	\$2,016,832	\$2,150,164	\$2,400,265	\$2,388,845
1020 Total Original State Budget	\$1,557,697	\$1,867,074	\$1,853,871	\$2,016,832	\$2,150,164	\$2,400,265	\$2,388,845
1030 State Academic Salaries	\$1,524,812	\$1,674,826	\$1,684,632	\$1,843,128	\$1,961,353	\$2,195,222	\$2,230,81
1040 State Staff Salaries	\$32,885	\$33,606	\$33,709	\$37,376	\$39,683	\$41,496	\$46,53
1050 State Assist Salaries	\$0	\$82,392	\$78,880	\$77,828	\$77,828	\$65,447	\$19,70
1060 Subtotal Salaries	\$1,557,697	\$1,790,824	\$1,797,221	\$1,958,332	\$2,078,864	\$2,302,165	\$2,297,04
1070 Salaries as % of Total	100.00%	95.92%	96.94%	97.10%	96.68%	95.91%	96.16%
1080 State Wages							\$
1090 State Supplies and Services	\$0	\$75,250	\$55,650	\$57,500	\$70,300	\$97,100	\$90,80
1100 State Equipment	\$0	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,00
1120 Permanent State Budget Adjust	\$0	\$0	-\$1	\$0	\$0	\$0	\$
1130 Temp State Budget Adjust	-\$41,026	-\$18,048	\$198,777	\$103,940	\$30,602	-\$24,750	-\$14,60





UIC OFFICE OF UNIVERSITY OF ILLINOIS INSTITUTIONAL RESEARCH

Welcome

The Office of Institutional Research (OIR) represents a consolidation of campus IR functions with the merger of OIR and the former Data Resources office (DRIA). The merger is an effort to provide a more effective and comprehensive source of information on students, faculty and staff, and other departmental resources with an emphasis on the provision of relevant data for planning and resource management. OIR is the central administrative unit responsible for collection, analysis and dissemination of institutional data for both internal decision-making and external reporting.

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UIC OFFICE OF UNIVERSITY OF ILLINOIS INSTITUTIONAL RESEARCH



ARS Home

OIR Home

Overview

Logon Instructions

UIC/ARS Access

ARS Contact Directory

Instructions and Training

Activity Definitions

Effort Certification

FAOs

Related Links

ARS Summary Reports

Student Reports

Welcome to UIC Activity Reporting System

UIC Activity Reporting is an online system that is designed to collect information on the activities of all academic staff that have paid appointments during the academic year and summer. Academic staff includes faculty, administrators, academic professionals, research staff, and graduate assistants. The system also includes individuals who are appointed in visiting or adjunct academic positions.

The Activity Reporting System (ARS) provides external agencies a means to review the distribution of effort for UIC faculty and staff across specific activities. Departments are asked to provide a profile which reflects the priorities and objectives of their unit. The distribution of effort for individuals should reflect an accurate allocation of staff time. Entries should reflect activities that are consistent with departmental priorities for resource allocation and they should reflect an accurate distribution of effort consistent with the purpose of the source of funds.

To start filling out your activity reports for your Department, click on Logon below.

Log on to ARS

If you have questions, please contact us at the Office of Institutional Research: 312-413-3651 dria@uic.edu



2601 University Hall (M/C 103) · 601 S. Morgan Street · Chicago, Illinois 60607-7126 Phone: (312) 996-3254 · Fax: (312) 996-2481



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Related Links

ARS Summary Reports

Student Reports

ARS Summary Reports Menu

Print-friendly version

ARS Salary Activity Report - FY 09 Fund Source: All

Staff Category: All Staff Categories

	UIC - All C	olleges	
Activity	Staff Year	% Staff Year	Salary Allocated
Direct Instruction	1,704.03	22.29	81,739,585.28
Thesis Instruction	32.22	0.42	4,021,566.24
Clinical Instruction	151.59	1.98	16,875,920.55
Resident Instruction	93.69	1.23	15,885,792.49
Indirect Instruction	196.61	2.57	13,994,074.08
Department Research	521.62	6.82	44,502,576.05
Organized Research	1,751.83	22.92	114,054,464.87
Public Service Non-Clin	218.31	2.86	15,507,596.77
Patient Service	572.14	7.49	68,805,905.03
Hospital Service	118.21	1.55	11,371,475.59
General Administration	1,883.90	24.65	145,930,060.90
Student Support Service	386.77	5.06	22,083,905.09
Paid Leave	12.66	0.17	1,422,379.94
	7,643.56	100.00	556,195,302.72









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Student Reports

Banner Section Assignments

The section assignment reports provide information on assigned instructors in the Banner database, Sections are listed by term and department and include the name of the instructor and the number of registrations as of the date of the report. Reports can be printed or downloaded to an excel spreadsheet. You can select all sections or only the gradable sections for a term. The section assignment reports are updated three times a week.

Student Count By Program

This report provides a count of level and by program code within a designated term and department. The report counts active students who are enrolled for the term, as well as any students who withdraw after the 10th day of the term. Student counts for this report are updated once a week and final counts for a term are maintained after the end of the semester.

Graduate Assistants with Prog Code Report

This is a list of employeed Graduate assistants along with Program codes, to assist in determining eligibility.

Home

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Student Reports

Student Count By Program as of 3/17/2010

Print-friendly version Change Term/Dept

	Liberal Arts & Sciences Psychology 2885 - Fall 2009										
Level	Level Name	Program	Program Desc	Registered	Withdrew						
2G	Graduate - Chicago	20FS0338PHD	PHD:Psychology -UIC	103	0						
		103	0								
2U	Undergrad - Chicago	20FT0338BA	BA:Psychology -UIC	919	26						
2U	Undergrad - Chicago	20FT1626BA	BA:Psychology: Applied -UIC	365	3						
2U	Undergrad - Chicago	20FT8037BA	BA:LAS Multiple Majors - UIC	71	2						
2U	Undergrad - Chicago	20FT8037BS	BS:LAS Multiple Majors - UIC	6	0						
			1361	31							
		1464	31								

Print-friendly version Change Term/Dept

Home

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ARS Home

Change Fiscal Year/ Department

Change person: -- Choose a person --

Fiscal Year: 2009

Name: James Adcox UIN: 658964128

College: FT - Liberal Arts & Sciences

Department: 492 - English

ARS Reports

Department Status

Activity Summary

All Appointments for a Person

ARS Person Summary Report Effort Certification

Save

cost sharin	g	GENERAL ACTIVITIES									
YTD Pay	Staff Year			Org Res		Stu en Supt Pd dm Svc Lv					
\$14,562	0.37	100									
		DIR	RECT INSTRU	CTION	ASSIGNM	IENTS					
		Fall 2008									
		There are no Sections assigned to this person.									
			Spi	ring 200	09						
		Section 14474	Subject ENGL	# 161	Type LCD	Fund 100009 V					
			Sun	nmer 20	009						
		There are no Sections assigned to this person									
	YTD Pay C99909-0	Pay Year C99909-00 GRAD TCH ASST	YTD Staff Pay Year Inst Inst Inst Inst Inst Inst Inst Inst	YTD Staff Pay Year Inst Inst Inst Inst Res C99909-00 GRAD TCH ASST \$14,562 0.37 100	YTD Year Inst Inst Inst Inst Res Res C99909-00 GRAD TCH ASST \$14,562 0.37 100	YTD Staff Pay Year Inst Inst Inst Inst Res Res Svc Are Supposed The Staff Inst Inst Inst Inst Res Res Svc Are Supposed The Staff Inst Inst Inst Inst Res Res Svc Are Supposed The Inst Inst Inst Inst Res Res Svc Are Supposed The Inst Inst Inst Inst Res Res Svc Are Supposed The Inst Inst Inst Inst Res Res Svc Are Supposed The Inst Inst Inst Inst Inst Res Res Svc Are Supposed The Inst Inst Inst Inst Inst Inst Inst Inst					



Department Activity Summary

Send to Excel

Summary of Activities by Department Liberal Arts & Sciences - English

10	5					3		0	sa s	55		20 20		5.A
Name	UIN	Pos. #	Staff Year	Fund	TOTAL % ENTERED	Direct	Thesis	Indirect	Dept Res	Org Res	Pub Svc	Gen Adm	Pd Lv	Stu Supt Svc
James Adcox	658964128	C99909-00	0.37	100009	100	100			9					9
Vincent Adiutori	655106754	C99909-00	0.37	100009	100	100					100			9
Sunil Agnani	673968306	C15789-00	0.38	100009	100	57	10		33		100	4		2
Vainis Aleksa	671378340	C91310-00	1.00	100009	100	25		25	9	3	100	50		9
Nneka Alexander	651791349	C99909-00	0.37	100009	100	100			9			4		



Staff Year Examples

Research Assistant Professor is appointed full-time for 12 months on a research grant:

100% x **12** months = **1.00** staff year

> Tenured Associate Professor is appointed full-time for 9 months on state funds:

 $100\% \times 9/12 = 0.75 \text{ staff year}$

Also appointed for 2 months in summer @ 50% time on a research grant

 $50\% \times 2/12 = 0.083 \text{ staff year}$

Cumulative Staff Year:

0.75 + 0.083 = .833

The Decision Support Consolidated Faculty Analysis Tool: Office of VPRM Support for a New Tool for Colleges

Overview of the Presentation

- What is the Consolidated Faculty Analysis (CFA) tool?
- What is its scope? What's in and what's out?
- What is its intended purpose and audience?
- How does it work? How might my college use it?
- What does it look like in use?
- How is the campus supporting the CFA?

What is the Consolidated Faculty Analysis tool?

- A organized data set (a "data universe")
 - Values pulled from the Enterprise Data Warehouse and ARS
 - Flexible and familiar interface (Microsoft EXCEL)
- Developed by Decision Support
 - Based on requests from Academic Fiscal Officers
 - Shaped by input from academic colleges at UIC and UIUC.
- Highly summarized picture of faculty activity
 - Teaching \ instructional and sponsored research
 - Key descriptive indicators (tenure, years of service, etc)
- Builds from an individual faculty member
 - Job within an organization, summed up by dep't and college.

What is the scope of the data included?

- It predominantly reflects faculty activity publicly reported:
 - Number of courses taught, credit hours or students
 - Grants: number awarded, amount awarded and spent
- Values are those directly associated with revenue or financial resources.
- Excludes faculty contribution not easily quantified:
 - Publications or other intellectual impact to their field
 - Oversight of graduate students or student advising
 - Administrative or committee contributions

"Not everything that can be counted counts, and not everything that counts can be counted."

- Albert Einstein, Physicist 1879-1955

From BANNER to the CFA

BANNER

(Enterprise Transaction System) Daily Copy of BANNER Data

Enterprise Data Warehouse Grant Proposal Data



UI-ERA System

Monthly Data Extract:

- <u>Shaped</u> to make one unique record for each faculty per college per FY.
- <u>Filtered</u> to ensure faculty member is currently active
- <u>Calculated</u> to designate primary organization.
- Job number <u>counted</u> (total and per college)

OIR

Activity Reporting System **Faculty Counts:**

Courses, Credit Hours, Contact Hours, Students Taught. Decision Support OLAP Cube





2007 Pivot Tables



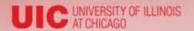
Flexible
Faculty Data
Analysis for
Colleges and
Departments

What is its intended purpose and audience?

- Designed specifically for academic management:
 - College deans
 - Assistant or associate deans
 - Department heads
- Intended to help identify for further investigation:
 - Trends over time
 - Potential relationships between resources and outputs
- Limitations:
 - Doesn't track individual account, grant, course
 - Not for assessing programs or individual faculty

How might my College use the CFA? A Brief Overview of the CFA's Capabilities

- The CFA allows you to look at categories of data
 - Faculty grant and teaching activity (by tenure rank)
 - Jobs and FTE counts
 - Grant proposals versus grants awards
 - Credit hours\courses
 - Expenses associated against payroll to date
- The tool can follow where you want to go,
 - Re-arranging the summaries easily
 - Allowing multiple comparisons and a quick overview of complex relationships



Viewable Fields in the CFA

Pre-Award (by PI and Co-I)

Counts of Proposals \ Grants; Amount Requested \ Awarded

Employment

- Name, UIN, Primary Dept, All Depts., Annual Salary, FTE
- Number of Jobs, Years of Service, Salary PTD by source
- Tenure Details (Rank, Type, Years in Rank, T\Non-T)

Instruction (by term, with Independent Studies viewable)

• Number of Courses, Credit Hours, Students, Contact Hours

Grant Activity

- Grant Expense or ICR Amount, Grant Fund Expenses
- Number of Staff paid from PI Grants by type

Filtered by

Fiscal Year, Home College\Dept., Any Job College\Dept.

Example #1: Grants awarded to college faculty, by tenure rank, over time

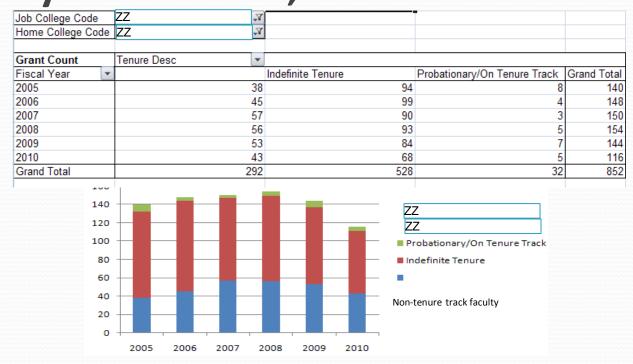


Figure 1: Compares FY2005 to FY 2010 (top table and graph)

(top)

> number of grants awarded to faculty by their tenure rank

(bottom)

> by tenure type and grant year, number of grants awarded

						U	
Job College Code	ZZ	7					
Home College Code	ZZ	7					
Proposal Count	Fiscal Year						
Tenure Desc	2005	2006	2007	2008	2009	2010	Grand Total
	4	6 49	61	58	63	24	301
Indefinite Tenure	9.	4 87	74	77	91	15	438
Probationary/On Ten	1	4 6	16	20	22	3	81
Grand Total	15	142	151	155	176	42	820

Example #2: Grant expenses and credit hours per FTE, by FY

Job College Code	ZZ	$\nabla_{\!$						
Home College Code	ZZ	-∇-						
Fiscal Year	2006	₹.			-			
		[Data					
Home College Code	▼ Home Dept Name	(Grant Expense Amt	Fall and Spring - Number of Credit Hours	FTE	Gra	nt \$ Per FTE	CreditHours Per FTE
∃FY	■Dept A		S 4,497,884	0	1	\$	4,497,884	0
	■Dept B		S 3,155,035	0	2	\$	1,577,518	0
	■Dept C		\$ 6,098,599	1744	16.9	\$	360,864	103.2
	■Dept D		\$ 3,653,005	1327	13.49	\$	270,794	98.4
	■Dept E		5 5,856,168	2287	21	\$	278,865	108.9
	■Dept F		S 2,104,153	1632	16.12	\$	130,531	101.2
	■Dept G	/	S 5,439,437	58	5.45	\$	998,062	10.6
	■Dept H		\$ 5,952	44	1	\$	5,952	44
	■Dept I		\$ 85,175	51	0.83	\$	102,620	61.4
	■Dept J		\$ 170,281	0	0			
FY Total	•		31065689.3	7143	77.79			
Grand Total			31065689.3	7143	77.79			

Figure 2: Compares the Grant Expense Amount (total grant expenses where one of your faculty is the PI, regardless of where the grant is located) WITH

the number of Credit Hours (fall and spring only). It adds FTE count for each department, and has ratios calculated for Grant \$/FTE and Credit Hours/FTE

Example #3: % Faculty salary paid from state versus grant, for past FY

Α	В		С		D		E	F	G	Н
Job College Code	ZZ	Y								
Home College Code	ZZ ZZ	7								
Fiscal Year	2007	7								
		Data								
	ome College Code 💌 Home Dept Name				d-To-Date Amt	Gra	nt Paid-To-Date		%PaidOnState	%Paid on Grants
∃FY	Dept A	\$	172,973	\$	-	\$	110,240			649
	⊕ Dept B	\$	160,330	\$	-	\$	159,727			1009
	⊕ Dept C	\$	1,747,830	\$	1,061,718	\$	745,496		61%	439
	⊕ Dept D	\$	1,733,967	\$	1,025,970	\$	549,023		59%	329
	⊕ Dept E	\$	2,944,609	S	1,556,767	\$	1,306,669		53%	449
	Dept F	\$	1,923,549	\$	1,480,008	\$	653,343		77%	349
		\$	347,553	\$	157,090	\$	297,231		45%	869
	⊕ Dept G	\$	83,079	\$	42,146	\$	20,838		51%	259
	⊕ Dept H	\$	157,600	\$	145,226	\$	8,919		92%	69
	⊕ ,Dept I	\$	133,157	\$	-	\$	111,626			849
	⊕ ;Dept J	\$	-	\$	-	\$	-			
FY Total	•	\$	9,404,647	\$	5,468,925	\$	3,963,113			
Grand Total		\$	9,404,647	\$	5,468,925	\$	3,963,113			
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Figure 3: Compares the source of salary for faculty by department (FY 2007.)

Faculty salary information being compared are:

Annual Salary Amount (total salary across all current, non-terminated jobs) WITH

State-Paid-To-Date Amount (for FY2007)

Office of VPRPM is providing local support

- Aspect of Support ("coach and ombudsman")
 - Initial CFA overview for staff
 - Assistance to set up customized views
 - Answer interpretive questions
 - Create archive of campus-specific tools or ratios
 - Interface and coordinate with Decision Support

Access to the CFA

Ask your USC to request directly from Decision Support:

 Send e-mail to Decision Support Security (dssecurity2@uillinois.edu) with your name, NETID, and IP address.

Questions?