

2011 BRINGING ADMINISTRATORS TOGETHER CONFERENCE

University of Illinois Human Resources

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UIC UNIVERSITY OF ILLINOIS
AT CHICAGO

Empowering Performance & Achievement through Teamwork

Presenter

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President of Human Resources,
University Human Resources

Human Resources: A Year in Review

- Job Analysis/Civil Service Audit Project
- Greater Campus-wide Involvement in the HR Network
- Development of Professional and Leadership Training Modules on MyCareer Website
- Launch of Hire Touch
- Settlement of SEIU Contracts

Challenges and Questions Facing HR

- What effect will the ARR have on central and department level HR?
- What are the core services central HR should provide?
- How will the conversions of AP to CS affect central HR?
How will this affect HR resources at the department level?
- How can we streamline HR processes?
- What metrics should central and department HR use to measure performance?

Strategic Priorities

- Hiring of a new campus HR official (anticipated start date: August 2011)
- Studying the impact of Civil Service conversions on the campus and HR at the central and unit levels
- Continuation of the job analysis/Civil Service audit project
- Development and launch of FMLA/leave training
- Development and launch of training for effective management of Civil Service employees
- Launch of electronic I9 tool . . . Tracker
- Campus HR needs to set the tone for professional HR services and policies across the campus

Questions?

I am pleased to introduce our next speaker,
Heather Haberaecker, Executive Assistant Vice
President for Business and Finance, OBFS.