

2011 BRINGING ADMINISTRATORS TOGETHER CONFERENCE

Status of the UIC: Administrative Review & Restructuring and Academic Directions Task Forces

April 27, 2011 1:30 – 2:30

Lon Kaufman

Vice Provost for Programs and Planning

lkaufman@uic.edu; 6-5822

UIC UNIVERSITY OF ILLINOIS
AT CHICAGO

Empowering Performance & Achievement through Teamwork

Please ...

- Ask questions or make comments as they come up
- If you don't get to ask your question, or if you think of a question later please feel free to contact me.
- Sign the attendance roster
- Complete the workshop evaluation form

Workshop Objectives

- To have a sense of the current status of planning at UIC
- To understand the reasons for convening the UIC ARR and Academic Directions Task Forces
- To be informed as to the current status and findings of the Task Forces
- To be informed of the implementation of the findings of the Task Forces
- To have a detailed knowledge of the Academic Directions Task Force process and future use

Topics

- Overview of Planning at UIC
- Strategic Directions
- UIC ARR Task Forces
- Academic Directions Task Force

Topics

- **Overview of Planning at UIC**
 - Strategic Directions
 - UIC ARR Task Forces
 - Academic Directions Task Force

Overview of Planning

- **Strategic Thinking and Planning**
 - Campus Master Plan: A Framework for the Future
 - Diversity Strategic Thinking and Planning:
Through the Lens of Diversity
 - The OVCR Research Plan
 - Next? Full Strategic Plan?
- **Other Plans**
 - Business Continuity Plan; e-Learning; Carbon
- **ARR & Academic Directions Task Forces**

Topics

- Overview of Planning at UIC
- **Strategic Directions**
- ARR Task Forces
- Academic Directions Task Force

Strategic Directions

- Chancellor, Provost, Vice Chancellors, Deans
- Facilitated Discussions
- Meet 2-3 times per year

Strategic Directions

- Enhance access to academic excellence and student success, including improving the undergraduate admission process to increase retention and graduation rates without negatively impacting student diversity
- Grow our translational research and discovery enterprise
- Focus on health, education, and economic disparities
- Revisit the Great Cities commitment while continuing to honor our relationship and engagement with Chicago and our communities
- Foster global diversity and a global perspective
- Emphasize the positive transformative and social impact of UIC - identity, marketing and development

Strategic Directions - Questions

- How do the Strategic Directions relate or translate to our current and future planning exercises?
- How will a full Strategic Plan address these Strategic Directions?
- How can we best deploy resources to address these Strategic Directions?
- How will we assess and evaluate our success at addressing or achieving these Strategic Directions?

Topics

- Overview of Planning at UIC
- Strategic Directions
- **UIC ARR Task Forces**
- Academic Directions Task Force

UIC ARR Task Forces

- Official charges at the website
- Identify administrative efficiencies and liabilities
- Identify administrative efficiencies, savings, and structures compatible with the University ARR Task Force's findings and that preserve UIC's mission, goals, and values

UIC ARR Task Forces

- Records Management
- Information Technology
- ARR – Internal
- ARR – External

Records Management

- Complete
- Identify the need for additional centralized personnel to assure compliance with federal guidelines and alleviate the burden currently distributed to each individual college or unit
- Agreement with UI ARR
- Currently waiting for a discussion of where and how to hire the specific personnel

Information Technology

- Initial phase complete
- Identify the need for a hierarchy of specialized standing governance committees
- Agreement with the new Chief Info Officer
- UI CIO attempting to move the UIC proposed structure to all three campuses

UIC ARR Internal / External

- Still in committee
- Both should be complete by the end of the academic year

Topics

- Overview of Planning at UIC
- Strategic Directions
- UIC ARR Task Forces
- **Academic Directions Task Force**

Academic Directions

- Provide a one-time overarching review of UIC's 91 academic departments, 12 degree granting colleges, 12 intercollegiate centers and the academic enterprise at large.
- Provide the Senate, unit heads, deans and the VCAA / Provost information so they can make appropriate decisions regarding the future of specific academic programs, units, colleges, and centers and the campus at large.
- Perhaps most importantly it will provide a means of informing the Senate, unit heads, deans, and the VCAA / Provost of trend changes in academic quality and unit productivity on an annual basis.

Academic Directions

Each academic unit is analyzed based on:

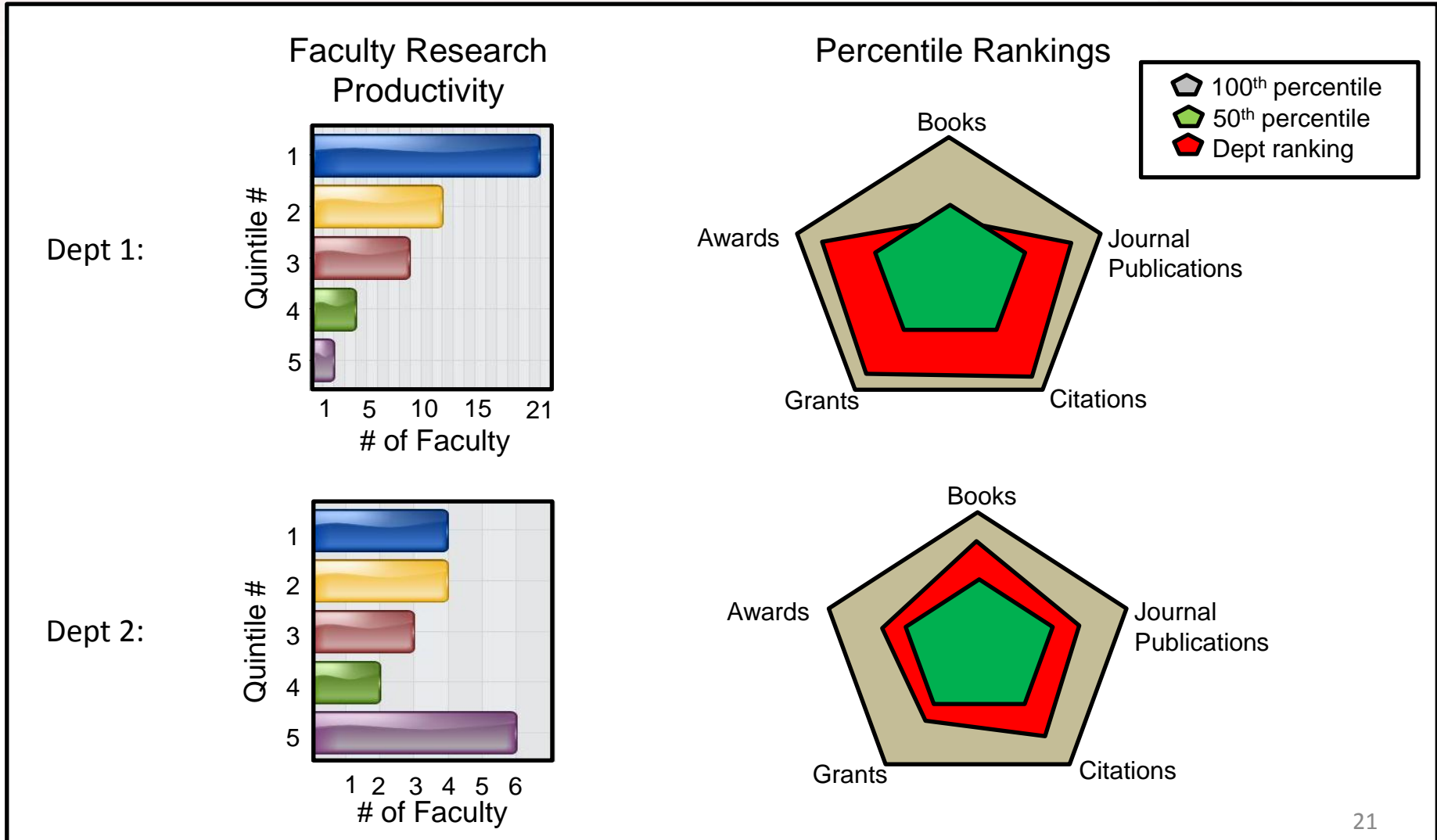
- [Unit Head] A survey that focuses on evidence of the unit's excellence, unique qualities, and centrality to UIC's mission
- [Institutional Research] A comprehensive set of productivity measures indicating 3 year trends
- [Academic Analytics] Benchmark data for faculty and unit productivity and excellence

Productivity Measures [Institutional Research]

Unit: nnn: Clinical Dept

	2006-2007	2007-2008	2008-2009	2009-2010
FACULTY/STAFF FTE ALL FUNDS				
Total Faculty FTE				
Tenure Faculty				
Tenure Track				
Minority % of Tenure System Faculty				
Women % of Tenure System Faculty				
Clinical Faculty				
Research Faculty				
Instructors				
Other Faculty				
Physician Surgeon				
Associates				
Administrators				
GRADUATE MEDICAL EDUCATION				
Resident Positions				
CLINICAL PRODUCTIVITY				
Work RVUs				
Adjusted CFTE				
ANNUAL CREDIT HOURS				
Total Annual Credit Hours By Student Level				
Professional				
CREDIT HOUR SERVICE DISTRIBUTION				
Within Discipline				
Near Discipline				
Outside Discipline				
COURSE SECTIONS				
Number of Course Sections				
Number of Sections with Less Than 8 Regs				
EXPENDITURES				
Total Expenditures				
Grants & Contracts Research Expenditures				
Productivity Ratios				
Resident HDCT / Faculty FTE				
CFTE / FTE				
Student Credit Hours / Faculty FTE				
Total Expenditures / Student Credit Hour				
Total Expenditures / Faculty FTE				
G&C Expenditures / Faculty FTE				

Program Benchmarking [Academic Analytics]



Academic Directions

Use of info in planning for the FY12 college budgets

- Complete report for each of the 91 units prior to end of the semester
 - Includes information on potential synergies within and between colleges
 - Includes suggestions for investment strategies
- Provide that report to the Provost, Deans
- Request response from the dean as to the implementation of the findings

Academic Directions

Next Steps for Academic Directions

- Complete similar reports for the 12 large intercollegiate institutes / centers
- Provide findings related to college as a holistic unit
- Provide findings related to inter-collegiate relationships

Academic Directions – The Future

Annual Report

- Unit Benchmark Report
- Academic Performance – trend data
- Assessment of learning outcomes via TK20 software
- Other useful annual reports?

Academic Directions – The Future

Annual Report

- Used as part of the unit head's annual report
- Used as part of the annual budget cycle
- Used as the building block for 8 year IBHE review
- Used as one building block for NCA- HLC accreditation
- Used as part of program based accreditations
- Used by Deans, Unit Heads, Senate – SCEP as a flag for poor / stellar performing programs- either academically (via assessment) or numerically (via performance report).

Thank You

Questions

Comments

Concerns

Suggestions