

### **UNIVERSITY OF ILLINOIS**

AT URBANA-CHAMPAIGN

# 2013 BUSINESS LEADERSHIP CONFERENCE Focusing Your Internal Control Efforts March 11, 2013 Session 2

**Destination Success** -



### Workshop Presenters

- Name: Darla Hill Title: Director, Office of University Audits Contact Information: <u>darlahil@uillinois.edu</u> Phone: 217-265-5400
- Name: Ryan Holmes Title: Enterprise-wide Auditor Contact Information: <u>rpholmes@uillinois.edu</u> Phone: 217-244-0069



Please ...

- Turn off cell phones.
- Avoid side conversations.
- Please ask questions as we go along.
- Sign the attendance roster.
- Complete the evaluation at the end of the workshop.



# Workshop Objectives

- Learn about:
  - The most common internal control weaknesses.
  - Emerging internal control issues as identified in the most recent internal audits.
- Be able to apply a risk assessment methodology on current internal control activities within your unit.



### **Components of Internal Controls**

- Control Environment
- Control Activities
- Risk Assessment
- Monitoring
- Information and Communication

\* Operations \* Financial \* Compliance \*



### Most Common Control Weaknesses

- Segregation of duties
- Reconciliations
  - Completeness
  - Adequacy
  - Appropriate and competent staff
- Lack of management review / approval
- Adequate documentation supporting transactions and/or decisions
- Conflicts of Interest are not adequately identified and/or addressed
- Improperly documented or used delegations
- Self supporting activities not appropriately managed



# **Emerging Internal Control Issues**

#### Grants

- Proper expenditures
- Effort monitoring
- Terminating appointments
- Matching commitments
- Information Technology
  - Social Media
  - Governance
  - HR
  - Security
- Publicly disclosed or accreditation information
- Scholarships and admissions
  - Decisions
  - Committees
- P-Cards/T-Cards/I-buy
  - Un-reconciled
  - Validation and inventory of purchases
  - Segregation of duties
- Academic Hourly



### What is Risk Assessment?

- Identification of risk factors
  - External factors
  - Internal factors
- Risk Analysis
  - Estimating the significance of the risk.
  - Estimating the likelihood of occurrence.
- Assessing options for controls
  - Differing types of controls
  - Resource availability
  - Cost / Benefit



## **Types of Controls**

- **Preventative** Stops something from happening.
- **Detective** Finds out what happened, alerts you as it happens or shortly after.
- Corrective Follow detective controls, recovery from consequences of an error or unexpected event.
- **Directive** Tells people what should happen.



### **Risk Assessment**

Case Study Example

- Roles within a unit
  - Business Manager
  - Accountant I
  - Administrative Assistant



### Workshop Summary

- Provided ways to be able to assess internal controls against:
  - The most common internal control weaknesses.
  - Emerging internal control issues as identified in the most recent internal audits.
- Presented an overview of the components of Internal Controls.
- Demonstrated a Risk Assessment Methodology Case Study



## Questions / Concerns?